
APPOINTMENT OF COMPANY SECRETARY

Letlole la Rona Limited (“LLR / the Company”) is pleased to announce the appointment of **Ms. Ella Kesego Pheko** who joins LLR effective 07 October 2026 as the Company’s Head of Legal, Compliance and Company Secretary. Ms Pheko takes over from Wiseleadership (Pty) Ltd who were on a temporary contract since 01 June 2026.

Ella Kesego Pheko is a corporate governance and regulatory compliance professional with over 12 years of experience advising organisations on corporate governance, regulatory compliance, Board matters and risk management. She holds a Bachelor of Laws Honours degree from the University of Pretoria, together with various professional certifications in compliance and enterprise risk management.

Ella specializes in strengthening corporate governance frameworks, supporting effective Board and committee operations, and ensuring that organisations maintain high standards of accountability, transparency and ethical leadership. She brings a strong understanding of the legal and regulatory environment and is experienced in translating complex regulatory requirements into practical governance and compliance measures that support sound decision-making.

In her previous role as Head of Legal and Board Secretary at Minet Botswana, Ella provided strategic legal and governance support to the organisation and its Board. Her responsibilities included overseeing corporate governance and regulatory compliance matters, supporting the Board and executive management on governance-related issues, and ensuring that Board processes, statutory obligations and regulatory requirements were appropriately addressed. She also served as the key liaison between Minet Botswana as an NBFi and the Non-Bank Financial Institutions Regulatory Authority (NBFIRA), particularly on governance, anti-money laundering, compliance and regulatory reporting matters.

As Board Secretary, Ella supported the effective functioning of the Board by facilitating Board and committee processes, advising on governance requirements, coordinating Board documentation and ensuring appropriate follow-through on governance actions and decisions.

Ella is committed to promoting strong governance practices that enable Boards and executive teams to make informed, responsible and sustainable decisions. She brings a practical and strategic approach to governance, with particular strength in Board advisory, regulatory compliance, risk management and the development of governance frameworks that promote accountability and effective oversight.

The Board and Management welcomes Ms Pheko on board and look forward to a fruitful journey with her going forward.

By order of the Board

07 October 2026